

**INSIDER TRADING POLICY**

**ATTACHMENT 1**

**DIRECTORS, OFFICERS, AND OTHER EMPLOYEES SUBJECT TO  
THE PRE-CLEARANCE PROCEDURE**

**1. Directors**

|                              |                 |
|------------------------------|-----------------|
| <b>Jeff Cote</b>             | <b>Director</b> |
| <b>Brian W. Chu</b>          | <b>Director</b> |
| <b>Pierre De Leener</b>      | <b>Director</b> |
| <b>Seth A. Meisel</b>        | <b>Director</b> |
| <b>Christopher D. Pappas</b> | <b>Director</b> |
| <b>Michele G. Plantevin</b>  | <b>Director</b> |
| <b>Stephen Thomas</b>        | <b>Director</b> |
| <b>Aurelien Vasseur</b>      | <b>Director</b> |
| <b>Stephen M. Zide</b>       | <b>Director</b> |

**2. Officers**

|                           |  |
|---------------------------|--|
| <b>John A. Feenan</b>     | <b>Executive Vice President and Chief Financial Officer</b>                              |
| <b>Curtis S. Shaw</b>     | <b>Executive Vice President, General Counsel and Corporate Secretary</b>                 |
| <b>Marilyn N. Horner</b>  | <b>Senior Vice President, Human Resources</b>  |
| <b>Martin Pugh</b>        | <b>Senior Vice President, Business President, Plastics</b>                               |
| <b>E. Jeffery Denton</b>  | <b>Vice President, Shared Services and Feedstocks</b>                                    |
| <b>Catherine C. Maxey</b> | <b>Vice President, Public Affairs, Sustainability and Environment, Health and Safety</b> |
| <b>David Stasse</b>       | <b>Vice President, Treasurer</b>   |

**3. Other Employees**

|                               |   |
|-------------------------------|---|
| <b>Adam Kristin</b>           | <b>Tax Consultant</b>   |
| <b>Prathyusha Alwarusetty</b> | <b>Admin</b>  |
| <b>Sean Bannon</b>            | <b>Director of Finance, Plastics</b>  |
| <b>Walter Bosschieter</b>     | <b>Global Operations Controller</b>   |
| <b>Teresa Beall</b>           | <b>Executive Assistant, Controllers Group</b>   |
| <b>Curt Brooks</b>            | <b>Senior Financial Analyst</b>   |
| <b>Megan Buchanan</b>         | <b>Tax Analyst</b>  |
| <b>Angelo Chacras</b>         | <b>Associate General Counsel</b>  |
| <b>Tanji Chandler</b>         | <b>Senior Executive Administrative Leader &amp; Office Manager, Office of the President &amp; CEO</b> |
| <b>Timothy Chuk</b>           | <b>Director, Asia Pacific Tax</b>   |
| <b>Mike DiBianca</b>          | <b>Tax Consultant</b>   |
| <b>Robert Donahue</b>         | <b>Director Domestic Taxes</b>  |
| <b>Patrice Dotson Cruz</b>    | <b>Executive Assistant to the Executive Vice President &amp; CFO</b>                                  |

|                               |   |
|-------------------------------|---|
| <b>Rick Fabrizio</b>          | <b>Global Director of Information Technology &amp; CIO</b>  |
| <b>Johanna Frisch</b>         | <b>Treasury Manager, Europe</b>   |
| <b>Ruth Gauthier-Rocco</b>    | <b>Cost Accountant - North America</b>  |
| <b>Lou Grispingo</b>          | <b>Manager, Global Tax Accounting and Compliance</b>  |
| <b>Isabel Hacker</b>          | <b>Associate General Counsel</b>  |
| <b>Sonnedria Heaps-Duling</b> | <b>Tax Consultant</b>   |
| <b>Frank Hoban</b>            | <b>Financial Applications Manager</b>   |
| <b>Tatyana Incollingo</b>     | <b>Senior Tax Accountant</b>  |
| <b>Abby Jarrell</b>           | <b>Corporate Paralegal</b>  |
| <b>Beatrice Jordi</b>         | <b>Accounting Manager, Europe</b>   |
| <b>Joanna Kan</b>             | <b>Supervisor of Global Tax Accounting and Compliance</b>   |
| <b>Hanno Katzer</b>           | <b>Manager - Global Finance Systems and Process Improvements</b>  |
| <b>Suzanne Kersten</b>        | <b>Associate General Counsel</b>  |
| <b>Rahul Kumar</b>            | <b>Admin</b>  |
| <b>Cyrille Lamy</b>           | <b>Senior Treasury Analyst</b>  |
| <b>Jennifer Levin</b>         | <b>Associate General Counsel</b>  |
| <b>Ryan Leib</b>              | <b>Assistant Global Controller</b>  |
| <b>Stephen Leong</b>          | <b>Regional Controller - Asia Pacific</b>   |
| <b>Frank Lordi</b>            | <b>Interim Global Corporate Controller</b>  |
| <b>Michael Loughery</b>       | <b>Director, Risk Management</b>  |
| <b>Jessica MacKay</b>         | <b>Financial Analyst</b>  |
| <b>John Malloy</b>            | <b>Senior Treasury Analyst</b>  |
| <b>Dan Marks</b>              | <b>Consolidations Accountant</b>  |
| <b>Dan McFadden</b>           | <b>Manager - Technical Accounting</b>   |
| <b>Dave McMahan</b>           | <b>IT Consultant</b>  |
| <b>Adrian Mendez</b>          | <b>Cash Manager Treasury</b>  |
| <b>Andrew Myer</b>            | <b>Director of Finance, Global Finance</b>  |
| <b>Marcelo Oliveria</b>       | <b>Latin America Controller</b>   |
| <b>Dan Poplos</b>             | <b>Treasury Manager</b>   |
| <b>Fred Queary</b>            | <b>Data Warehouse Business Process Manager</b>  |
| <b>Pieter Roodenburg</b>      | <b>Sr. Manager – EMEA Tax</b>   |
| <b>Michael Ruediger</b>       | <b>Director, Cost Process</b>   |
| <b>James Rutledge</b>         | <b>Senior Accountant</b>  |
| <b>Melissa Schaeffer</b>      | <b>Director, Internal Audit</b>   |
| <b>Donna St. Germain</b>      | <b>Corporate &amp; Investor Communications Leader</b>   |
| <b>Jerry Schwartz</b>         | <b>Senior Finance Manager</b>   |
| <b>Lisa Tarr</b>              | <b>Corporate Paralegal</b>  |
| <b>Rachel Toop</b>            | <b>Transfer Pricing Analyst</b>   |
| <b>Ilona Webb</b>             | <b>Senior Credit Analyst</b>  |
| <b>Hubert Windegger</b>       | <b>Senior Finance Manager</b>   |
| <b>Stuart Wing</b>            | <b>Director, International Taxes and Transfer Pricing</b>   |
| <b>David Will</b>             | <b>North American Controller</b>  |
| <b>Bridgett Wilson</b>        | <b>Executive Assistant to Curtis Shaw, Executive Vice President &amp; General Counsel and Catherine Maxey, Vice President, Public Affairs, Sustainability, and EH&amp;S</b> |

**Camela Wisel**  
**Jasmine Wu**  
**Ji Yoon**  
**Frank Zagar**  
**Marina Zivik**

**Senior Manager, External Reporting**  
**Senior Tax Analyst**  
**Senior Analyst, Financial Reporting**  
**Senior Tax Manager – International**  
**Vice President, Chief Tax Officer**