



TRINSEO™

BIOGRAPHY



Martin Pugh

Senior Vice President and Business President
Performance Materials

Trinseo

Martin Pugh was named Senior Vice President and Business President for Performance Materials in October of 2014. In this role, he has responsibility for the Rubber, Latex, and Performance Plastics (Automotive and Consumer Essential Markets) businesses. Previously he served as Senior Vice President and Business President of Plastics for Trinseo where his responsibilities for the Plastics portfolio of businesses included Styrenic Polymers (polystyrene, ABS, SAN, EPS) and Engineered Polymers (Polycarbonate, Compounds and Blends, and Automotive).

Pugh also serves on the Executive Leadership Team of the company.

With a career in the chemical industry spanning over 35 years, Pugh has proven industry experience on a global level, having served in a variety of business leadership, marketing management and sales roles around the world.

He worked most recently at Styrolution Group GmbH, the global styrenics joint venture between BASF and Ineos, where he served as President for Europe Middle East Africa (EMEA) and was a management board member.

Prior to Styrolution, Pugh served as Managing Director Europe of Ineos Nova from the company's formation as Nova Innovene in 2005. Before that, he was Managing Director for Europe with Nova Chemicals.

Pugh also spent 20 years with The Dow Chemical Company serving as Global Business Director for Specialty Polyethylenes, as well as in a variety of sales and marketing roles working in the UK, Dubai, Sweden and Switzerland.

Pugh has a Bachelor of Science in Industrial Chemistry and Management Studies from Loughborough University in the United Kingdom.

Pugh joined Trinseo (formerly known as Styron) in March 2013 and is located at Trinseo's European Regional Operating Center in Horgen, Switzerland.