

# Trinseo Environment, Health and Safety (EH&S) Policy

At Trinseo\*, we conduct our business of providing innovative solutions and superior materials with integrity and care for our colleagues, our communities, our customers and the environment. Health, safety and protection of the environment are core values that are a part of everything we do.

We are committed to the continuous and measurable improvement of our environmental, health and safety performance. Our goals include eliminating workplace injuries and illnesses, preventing adverse environmental impacts, reducing and preventing wastes and emissions, and promoting resource conservation at every stage of the life cycle of our products.

We fully comply with Environmental Health & Safety (EH&S) laws and regulations and internal EH&S policies and standards that support our core values.

Trinseo is a Responsible Care® company and has implemented the following principles:

- To lead our companies in ethical ways that increasingly benefit society, the economy and the environment.
- To design and develop products that can be manufactured, transported, used and disposed of or recycled safely.
- To work with customers, carriers, suppliers, distributors and contractors to foster the safe and secure use, transport and disposal of chemicals and provide hazard and risk information that can be accessed and applied in their operations and products.
- To design and operate our facilities in a safe, secure and environmentally sound manner.
- To instill a culture throughout all levels of our organizations to continually identify, reduce and manage process safety risks.
- To promote pollution prevention, minimization of waste and conservation of energy and other critical resources at every stage of the life cycle of our products.
- To cooperate with governments at all levels and organizations in the development of effective and efficient safety, health, environmental and security laws, regulations and standards.
- To support education and research on the health, safety, environmental effects and security of our products and processes.
- To communicate product, service and process risks to our stakeholders and listen to and consider their perspectives.
- To make continual progress towards our goal of no accidents, injuries or harm to human health and the environment from our products and operations and openly report our health, safety, environmental and security performance.
- To seek continual improvement in our integrated Responsible Care Management System® to address environmental, health, safety and security performance.
- To promote Responsible Care® by encouraging and assisting others to adhere to these Guiding Principles.

Trinseo will devote adequate resources, training, standards and procedures to satisfy this policy. Every employee and contractor is responsible for compliance with these principles and policies. We will audit our performance and the Executive Leadership Team will monitor our commitments and progress.



Chris Pappas  
President and CEO,  
Trinseo